



Fort Bend County Podcasts

Podcast Episode 29- 2025 Changes

December 19, 2024

Gina- Welcome to this week's Benefit Detective Podcast. I'm Gina.

Wendy- And I'm Wendy. And today, we're going to go over some 2025 changes.

Gina- Yes. So as a reminder, just kicking it off with a few reminders here at the beginning that anybody who signed up during annual enrollment that would have been considered a late entrant are effective as of 1/01/2025. So that means if you went ahead and you enrolled and you weren't previously on the plan for 2024, if you have a spouse or a kid that you were adding during annual enrollment that is currently not on a plan for 2024, they will be effective as a 1/01/2025. So, in case the documentation was needed, you have been reached. I know our office staff has been onboard contacting people left and right if any documentations were left out. So, if you haven't gotten any notification, so just expect them to be effective 1/01/2025.

Wendy- Also remember that those certificate of credible coverage and proof of non-eligibility are due January 31, 2025.

Gina- As the year is coming to an end, remember, flexible spending receipts. So, if you do not reenroll for the 2025 plan year, your deadline is December 31st. So, make sure that you use up those benefits, so you do not lose them. That is for the healthcare reimbursement as well as the dependent care reimbursement. So, get those itemized receipts together, or EOBs, and fill out that reimbursement form and send that over to flex@boonchapman.com, or simply upload it using your mobile app. But remember to go ahead and check on those balances. And if you can, go to the FSA store online. Greatest thing on earth. Try it out.

Wendy- New for 2025 is TeleMed.

Gina- Yes. Can you tell us a little bit more about that, Wendy?

Wendy- Yes. TeleMed is a virtual office visit. So, if your doctor participates in virtual visits, this is a covered benefit through your Fort Bend County medical plan.

Gina- We also have some exciting news. Beginning January of 2025, our Fort Bend County Employee Health & Wellness Clinic will be under new administration of Concentra. So, keeping in mind, Concentra, which is going to be our clinic, will be closed the 1st week of January and will open January 8th, but they will also have new hours. So, Monday through Friday, they will be open from 7 AM to 6 PM, and then on Saturdays from 8 to 4. Isn't that great?

Wendy- That's great.



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Gina- I love that. So, remember, the clinic will be closed the 1st week in January.

Wendy- So, with that being said, during the week the clinic is closed, you could use that new service or that new benefit, TeleMed, and we also still have our Teladoc that you can use.

Gina- Yes. And who can use the Teladoc?

Wendy- Any employee or dependent on our Fort Bend County medical plans.

Gina- Absolutely. Don't forget that you can use your EAP benefits with the service called take the high road. Especially now during the holidays that are coming around, we have New Year's and New Year parties going on. Make sure to not drink and drive or if you need to call for somebody, even an Uber or Lyft, Take the High Road will reimburse you up to \$45 for that trip. So, make sure you get your receipt from your Uber or from your Lyft driver, and go ahead and send that into EAP for reimbursement. Well, it looks like that wraps up this week's benefit detective podcast. I'm Gina.

Wendy- And I'm Wendy. And we have some new changes to our podcast. Instead of every Thursday, it's going to be every other Thursday.

Gina- Yes.

Wendy- So, the next podcast will be January 9, 2025, so listen for us then.

Gina- Absolutely. So, we're going to take a little break during the holidays ourselves. So, let's all enjoy ourselves while we're away. And remember, the benefit detectives are here to help.