



Fort Bend County Podcasts

Podcast Episode 51 – Post Annual Enrollment & 6th Annual JBJ

November 26, 2025

****Disclaimer****-Please note, anything that is said in the podcast does not supersede actual plan or program languages, and anyone wishing for specific information in regard to coverage should go directly to the plan documents found under risk management on eConnect.

Gina: Welcome to this week's Benefit Detective Podcast. I'm Gina.

Wendy: And I'm Wendy. Well, Gina, we made it to the end of annual enrollment.

Gina: Yes, Sista friend! Yes!

Wendy: We have a few reminders. During annual enrollment, those with a spouse on the medical plan for 2026 needed to complete a spousal eligibility verification form. So, if it showed pending or secondary coverage, you'll need to turn in a certificate of credible coverage or proof of non-eligibility form, or an employer lay letter no later than 01/31/2026. And to find the form, you will go to eConnect, Risk Management forms, annual enrollment information, and then its 2026 certificate of credible coverage.

Gina: We did have some people that didn't do their spousal eligibility verification form during annual enrollment, and their spouses will be dropped off the medical plan starting as of 01/01/2026. Letters and emails will be sent out to those specific individuals. So, if you don't get any email or notification, then you're good. But there was only a handful.

Wendy: And if an employee sent in a new enrollment form to UNUM during annual enrollment and evidence of insurability emails were sent out by Gallagher. This is a timely link. If not completed by a certain deadline given, the link will close. So, check your emails, spam, and your junk emails.

Gina: New this year, we decided to see how many people reviewed or checked their annual enrollment packets. So, to make it somewhat fun, we changed it into a game. So, there were 10 people that completed the game piece, which was an annual enrollment bingo card that won, some special prizes when they turned it in before the deadline. So, thank you to those, and congratulations to those winners.

Gina: Also, make sure to check your phone numbers and addresses and workday to make sure that they are up to date. We are going to start processing and working on the 1095s in December. So, to avoid any delays, and this also goes for anybody who is going to be receiving new insurance cards. Make sure that you, check your addresses as well as your phone numbers in case we have to reach out to you. Make sure everything is up to date. Be sure not to delete any Social Security numbers that are currently in the system. It is very important to keep all of those there.

Gina: Any name changes, we'll need to match the Social Security number in case we have to reach out to you for a 1095 form question from the IRS. We wanna make sure that we can reach out to you via,



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phone or via email. So just make sure that all of that is up to date. And in case anybody does not know what a ten ninety five form is, that is the insurance verification that is reported to the IRS every year. And sometimes people need that when they are going to do their income taxes.

Christmas Bells Jingling

Wendy: We have exciting news. Elexis, can you fill us in?

Elexis: We are a couple of days away from our sixth annual Jingle Bell Jog. This event is free. It's for all employees, retirees, and family members. If you aren't a walker or a jogger, don't worry. You don't have to participate. We have plenty of other activities for you and your family to enjoy. Right now, we currently have inflatable obstacle course, a bounce house combo, a stilt walker, Santa and missus Claus, a petting zoo, and, also, we are having a toy drive and a food drive. So, again, there's plenty of opportunities for you to have fun and engage with anyone else who is there without having to walk or run.

Wendy: I hear we have some new exciting things happening. Can you tell us about them?

Elexis: We do! First, we are going to have a best holiday outfit contest. So come in your most beautiful ugly sweater attire because there will be a prize. The second thing that we have is our, quote, unquote, snowball toss competition. Unfortunately, this is Texas, and it's not real snow, but we are going to have a kid and parent or kid and adult friendly competition. And the last thing we have is our Santa card making corner. I thought it'd be a great idea for children or whoever to make Christmas cards to be put on the toys when we deliver them to the child advocate center. Make sure to sign up. We do have a link provided in the email that we have been sending out. And if you have any questions at all, you can always give me a call.

Wendy: Well, thank you, Elexis, for joining us and bringing us that exciting news.

Elexis: You bet!

Gina: Well, that's a wrap for this week's Benefit Detective Podcast. I'm Gina.

Wendy: And I'm Wendy.

Elexis: And I'm Alexis.

Wendy: So, listen for our next podcast.

Elexis: Wellness is a lifestyle. And remember, sign up for the Jingle Bell Jog.

Gina: And as always, the Benefit Detectives are here to help.